Ashutosh Bhatawadekar

Transformation & Change Professional
Enterprise Agile Coach & Consultant

Digital Transformation	Innovation Mindset	IT Business Alignment
Agile & Lean Transformation	Design Thinking	Data Driven Decisioning
Business Outcome	Critical Thinking	Digital Assessment

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🌐 Ashutosh Bhatawadekar | LinkedIn

About me

Senior Industry Professional having **27** years of experience in the field of Digital Transformation, Innovation mindset, co-creating a Value based organization, fostering a psychological safe culture. Coaching, Mentorship and building a Data driven culture across the organization.

My vision is to help organizations and leaders realize their true potential and transform businesses by leveraging Agile Values, Design Thinking, Critical Thinking, Frequent feedback loops and faster decision making through constructive criticism.

Expertise

Leadership Coaching

Digital Transformation

Technical Agility

Agile Transformation

Quality Consulting

Agility Office | AMO

Client Relationship

Team Building

Training & Development

Emotional Intelligence

Value Management Office

💼 Professional Experience

May 2019 -Till Date   Tata Consultancy Services | Mumbai
CIO Advisory | Engagement Director

- Working with C-Suite techno leaders (CIO's, CTO's, Senior Executives & Account Leadership) by coaching, mentoring & guiding them in their journey towards adapting Digital Transformation, enabling Process & Technology excellence (Agile, DevOps, Lean) and enabling a culture of Data Driven Decision making.
- Implementing, Coaching & Transforming teams by closely working with teams at ground level and functioning as a Transformation thought leader
- Establishing Value Added processes across programs by keeping focus on **Business Value & Outcomes** generation and aligning the teams on meeting this objective. Establishing Value Management Office | Transformation Office for driving these initiatives.
- Driving business Agility across the entire organization landscape by implementing Agile beyond IT (Marketing, Finance, HR domain)
- Key Stakeholder in driving the Digital Transformation strategy where my role involves closely working with Feature teams, Product Managers, Product Owners, Epic Owners, Scrum Masters and Solution Architects
- Coaching teams towards imbibing a culture of **Right Agile** mindset with a strong focus on Business IT interaction
- Leveraging GEN AI tools to help businesses and technology team synergize and bring in efficiencies of scale & Innovation

Key Highlights of Last 5 Years

- Worked with Industry Leaders in the domain of Media, Entertainment, BFSI, Automotive, Telecommunication and been a key instrumental person in their Agile Transformation & Digital transformation journey.

- Built a Psychological Safety culture across my engagements by designing assessments, implementing them, evaluating the results and actioning the key gaps identified to enhance psychological safety.

- Demonstrated strong Thought Leadership while working with C suite leaders and established Governance around the areas of Digital Transformation. Strong focus on establishing Business Value metrics to help measure the health success of a transformation

- Built a community of Agile Professionals (Pune Agile Thought Leaders) thereby providing a platform for professionals to share learnings, cross fertilize ideas and an opportunity to network.

- As a part of giving back to community and social responsibility, I initiated a unique Live LinkedIn broadcast named "Happy Hour of Coaching" where I along with industry leaders come and talk on New Ways of Working, Coaching, Transformation & Mentoring. YouTube channel (Agile Coaching & Leadership Transformation) | 200+ videos | 5000+ Subscribers

- Won the Top 25 Agile Thought Leader award from Thinkers 360. Participated in Technical Agility Conference competition where we competed against 30+ organizations and were the Winners in 2022 (Runners up in 2021). Category: Enterprise & Team Agility Story

- Designed and curated gamification programs as a part of my Coaching construct. Few gamification techniques developed include "Queen of Hearts" | Contextualizing the classic "Wheel of Change" & "Johari Window" for Agile Coaching, Agile Scrabble & Wordle

- Established a DevOps Center of Excellence thereby improving the Tech Agile Maturity thereby strengthening the Technical Agile practices

Ashutosh
Bhatawadekar

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Emotional Intelligence	Servant Leadership	Psychological Safety
Value Maximizer Office	Product Mindset	DevOps Consulting

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Awards & Accolades

- IT NEXT 2023 Future CIO Award
- Agile Maestro 2023 | APGI Pune
- LinkedIn Top Agile Leadership Voice
- YouTube Channel: Agile Coaching & Transformation Leadership

Certifications

- SAFe Practice Consultant (SPC)
- ICAgile - Agile Project and Delivery Management
- Workplace Coach Certification
- Project Management Professional (PMP)
- PMI - Agile Certified Practitioner
- ISTQB - Advanced Level

CONFERENCE SPEAKER

- Regional Scrum Gathering Ghent 2024
- Agile Nepal 2024
- Regional Scrum Gathering Pune 2024
- AgilityToday Unconference, 2023
- PMO Global Alliance, 2023
- Unicom Agile Conference, 2023

Date of Birth

1st December 1971

Current Location

Mumbai

Language

English
Hindi
Marathi

💼 Prior Professional Experience

June 2008 - May 2019   NICE Systems | HARMAN Connected Services | Pubmatic | Cognizant | HSBC Global Technology

- My journey into the Agile world started during this period and I was fortunate enough to work across a spectrum of organizations from the Software Servies side, Product management space, Captive and Core technologies space.

- Working across these organizations provided me the opportunity to implement Agile practices and learn the smaller nuances across these organizations.

- Key roles performed during this journey include Scrum Master, Team Coach, Agile Coach, Agility Lead & CoE Agile Leader

Key Learning and Work Performed during this time frame includes: -
- Performing the above-mentioned roles across engagements
- Performing Process study, gap analysis, reengineering, and Process redesign and other process improvement initiatives by using Lean software methodology
- Developed the competency framework for the project management and Agile community to enrich the organization wide knowledge base and conduct training programs.
- Gained expertise in using tools like Rally, JIRA, VersionOne, VISIO, Quality Center, MS Project, Office & other productivity improvement tools and rollout of these tools to projects.
- Establishing and managing relationship with key project stakeholders and senior project delivery executives
- Facilitating and conducting events & ceremonies like Backlog refinement, PI / Release Planning Meetings, Daily Scrum, estimation sessions, Sprint Reviews in close coordination with the Product Owner
- Conducting & Facilitating various Agile ceremonies like - Scrum of Scrums (SoS), Sprint Planning, Sprint Review, Demo & Retrospective
- Collecting key data points, analyzing and generating AGILE metrics at the project, Program and Portfolio level
- Assisting the Learning & Development team in conducting Training programs related to Agile, DevOps & Kanban for organization associates

July 1997 - May 2008   Satyam Computers | Rapidigm (Fujitsu), NIIT

- In this period, I grew from a Software Developer to a Module & Team Lead to Project Manager
- Initially started as a developer with NIIT and then moved into a project lead role
- As a Project Manager my role primarily involved managing traditional projects, estimating, resource management, Risk management, Communication and Stakeholder management.
- As a part of this journey gained competency in Project Management by earning the PMP certification from PMI
- Worked at offshore as well an onshore delivery center across India, UK, Singapore, US & Kenya

🎓 Education

Master of Business Administration | 1996   I.I.S.W.B.M, University of Calcutta

Bachelor of Engg. (Civil) | 1993   BVCOE | Pune University